

Company: 1001 ROQUETTE FRERES

Job Title: Entry-level Water Engineer

Requisition Number - R02154

Job Application Link: https://ars2.equest.com/?response_id=bc8eb93da79c7f61bd0fbcbae8f17f2

DESCRIPTION/RESPONSIBILITIES:

Woodard & Curran is a national engineering, science, and operations firm with a simple vision for clean water, a safe environment, healthy communities, and happy people. As an employee-owned company, we strive to cultivate diverse teams and encourage collaboration in an equitable and inclusive culture. We seek talented individuals from all backgrounds to help us address a broad range of water and environmental issues. We prioritize our people, offering opportunities for professional growth, ownership and flexibility. That's how we make a difference to our clients, people and planet.

Overview:

We are looking for a motivated entry-level engineer to join our growing Water business in our Canton, MA office. If you want to jumpstart your career and expand your skills while working alongside talented experts, then this is the opportunity for you! You will be involved with project work from your first day, working side-by-side with experienced engineers and scientists to help clients address their water and environmental challenges. Exercise your creativity and problem-solving skills in a supportive environment where every perspective is valued. We are a mission-driven organization that puts our people first, with a culture that focuses on providing meaningful work, engaging challenges, recognition, and reward.

Responsibilities:

This position will provide entry-level engineering support in the planning, design, and construction of water projects primarily focused in municipal engineering and utility design. Work may include the design and/or construction oversight of water distribution, water treatment, and water supply development projects. You will serve as an integral member of project teams, working with staff of all levels under the supervision of a Registered Professional Engineer.

Qualifications:

- * 0-3 years' experience.
- * B.S. in Civil Engineering, Environmental Engineering, or Chemical Engineering with an emphasis in water/wastewater or related field.
- * Excellent computer, verbal, and written skills required.
- * EIT registration preferred.
- * Knowledge of AutoCAD desired.
- * Experience with GIS is a bonus.

Equal Employment Opportunity and Affirmative Action Statement

Woodard & Curran is an equal opportunity employer. Individuals with Disabilities and Protected Veterans are encouraged to apply.

Diversity, Equity and Inclusion

We value diversity, equity and inclusion and encourage individuals from all backgrounds to apply. Woodard & Curran believes that diverse teams working together in an equitable, inclusive culture provides the right environment for employees to thrive, our clients to benefit, and our business to prosper over the long run. Our success is tied to a culture that embraces our differences and creates an environment where everyone can bring their whole, authentic selves to work. When employees are supported to reach their full potential, we can provide our clients with the most innovative, sound, and cost-effective solutions.

Compensation

Pay:

This position's anticipated pay range is provided below; final exempt salary or non-exempt hourly pay will be dependent on experience level as well as considering a % based geographic differential based on where the final candidate will be working. Geographic differentials are used to recognize and reflect cost of labor differences between geographic markets.

Annual Incentive Bonus Opportunity:

Eligible positions may receive an annual cash bonus based on the role's organizational level, and is represented as a percentage range of eligible earnings**

Pay Range

\$49,448.00 - \$74,172.00

Benefits & Wellbeing

Retirement Savings:

* 401(k) or Roth: Company will match equal to 100% of the first 3% of salary contributed, All employees are eligible to participate in the 401(k) plan and 100% vested in the value of own contributions and any employer matching contributions.

Time away from work:

* Vacation time is provided to full and part-time regular employees. Vacation is accrued, based on number of hours worked per week as well as prior years of experience.

* Woodard & Curran offers paid sick time to eligible employees who are absent due to their own non-work related, illness, injury, or medical procedure.

* Woodard & Curran provides up to 80 hours of Paid Parental Leave for bonding in a 12-month period.

* Company-paid disability insurance from Sun Life to assist with replacing a portion of your income in the event of non-job-related illness or injury. Eligible employees are automatically enrolled and eligible immediately.

Coverage and support for your needs and wellbeing:

* Personal and Family health: Company offers three medical plan options based on geography; plus HSA and FSA plans are available based on eligibility, additional options include vision, dental and vision plans.

* Company provides basic employee group life insurance and AD&D benefits, additional voluntary life and AD&D coverage is available through Sun Life.

* WayForward powered by Dario: EAP Program combined with personalized mental health and wellbeing coaching.

* LiveWell wellbeing: credit incentive is available, up to \$600 annually – nutrition and fitness, and access to the Virgin Pulse wellness platform.

* Education: Tuition assistance offers eligible employees up to 100% reimbursement of tuition, books and fees up to \$5250 per year, for courses related to the employee's job or planned career development.

--LOCATION OF JOB--

COUNTRY: United States

STATE/PROVINCE: Massachusetts

CITY: Canton

ZIP CODE: 02021