



Town of Belchertown

Office of Human Resources

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INTEROFFICE MEMORANDUM

TO: Senior Center
Police Department
Fire Rescue Department
Department of Public Works
School Department
Recreation Department
Clapp Memorial Library
IT Department
Animal Control Department
Selectboard/Town Manager

FROM: Human Resources

DATE: January 14, 2026

RE: PLEASE POST INTERNAL & EXTERNAL JOB NOTICE(S)

Highway Working Foreman

The Town of Belchertown Department of Public Works – Highway Division is seeking qualified applicants for the position of Highway Working Foreman.

This position provides in-field supervision of Highway Division crews performing road construction, maintenance, snow and ice control, and related public works activities. The Working Foreman also operates light and heavy equipment and ensures safe and efficient operations.

Minimum requirements include a high school diploma, five (5) years of highway construction experience with supervisory responsibilities, a valid Class B CDL, and a MA Hoisting Engineer License (2A or 2B).

This is a Personnel By-Law Grade 9 position with a salary range of \$33.40 - \$42.65 per hour, 40 hours per week.

Interested applicants should complete an employment application online at:

www.belchertown.org/jobs

Applications will be accepted until the position is filled.

The Town of Belchertown is an EEO employer; we encourage women, minorities, and veterans to apply.

cc: Town Hall Bulletin Board
Copy Room Bulletin Board