



Town of Needham
Department of Public Works
Water, Sewer, and Drains Division

Job Posting

Title: Heavy Motor Equipment Operator (HMEO)
Position: Full-time (40 hours/week)
Schedule: Monday – Friday; 7:00am – 3:30pm (40 hours/week)
Hourly Range: \$27.43 - \$31.00

Looking for a rewarding career growth opportunity that provides on-the-job training opportunities? The full-time **Heavy Motor Equipment Operator (HMEO)** position on the Sewer team of the Water, Sewer, and Drains division performs a variety of skilled duties which include the operation and maintenance of motorized equipment, handwork relating to water, sewer and drain projects, snow and ice treatment and removal, and preparing routine records and reports.

The Town of Needham provides great benefits such as employer-paid training opportunities, professional development and certification opportunities, comprehensive medical, dental, and vision coverage options, and more. For a full list of benefit offerings, please view the "Benefits" tab at the top of this posting.

More about the Division

The Water, Sewer, and Drains Division operates and maintains the Town's water system, including supply, storage, treatment, distribution, and metering; maintains the storm drain system, including compliance with the National Pollutant Discharge Elimination System (NPDES); and maintains and cleans the sewer collection system.

CON #25060

Duties and Responsibilities (these duties are a general summary and not all inclusive):

- Operation of light and heavy motorized and hydraulic equipment such as heavy trucks, front-end loaders, backhoes, tractors, jet trucks, vactor trucks, CCTV truck.
- Perform routine maintenance and repair to equipment, perform inspections on departmental vehicles and equipment, maintain equipment logs and reports, and oversee and/or support various operations.
- Assist in installing, repairing, and maintaining sewer pipes, water mains, storm drainpipes, services, and hydrants; cleaning storm sewers, catch basins, culverts, and associated piping and structures.
- Act as a lead person on a work crew; prepare routine records, logs, and reports; assist outside contractors engaged in construction and repair

activities; assist other Town departments with repairs or other projects as required.

- Maintain work areas in a clean, safe, and operable condition and adhere to applicable safety and health rules and regulations, and endeavor to continuously improve services provided to taxpayers.
- Mandatory participation in the Snow & Ice Program, including treating roads with salt/chemical spreaders, plowing, snow hauling, and maintaining all equipment used.

Requirements:

To be considered for the position, applicants must have at least:

- Valid MA Driver's License *and* CDL Class A or B.
- Hoisting Engineer's License Class 1B *and* 2A.
- One (1) to three (3) years of relevant experience.
- General knowledge equivalent to the completion of high school and specialized courses.
- Ability to work with a team or independently.
- Demonstrated communication and customer service skills with members of the public.

Preferred Qualifications or the Ability to Obtain the Following:

- CDL Tanker Endorsement, must have the ability to obtain within one year of employment.
- Hoisting License Class 4E, must have the ability to obtain within one year of employment.
- OSHA 10 Hour Training, must have the ability to obtain within one year of employment.

Pre-Hire Process:

For positions requiring a Commercial Driver's License (CDL), the Town of Needham conducts pre-employment drug testing and post-employment random drug and alcohol testing in accordance with U.S. DOT Regulations.

How to Apply:

To apply, [please submit your resume and cover letter via our applicant portal.](#)

URL: <https://www.governmentjobs.com/careers/needhamma/jobs/4775627/heavy-motor-equipment-operator-hmeo-water-sewer-drains?pagetype=jobOpportunitiesJobs>

Applications will be accepted until **11:59 PM on January 16, 2025.**

The Town of Needham is an Equal Opportunity Employer and is committed to fostering an inclusive and encouraging workplace. There shall be no discrimination on the basis of race, age, gender, national origin, disability, religion or belief, sexual orientation, marriage/civil partnership, pregnancy/maternity, veteran status, or any other protected class. We are an inclusive organization and actively promote equality of opportunity for all with the right mix of talent, skills, and potential. We welcome all applications from a wide range of candidates. Selection for roles will be based on individual merit alone.

The Town of Needham will endeavor to provide reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the

operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at tswanson@needhamma.gov.