

Woodard & Curran
Project Manager - Site Civil
Andover, MA

Posting Days:

30

CLASSIFICATION TYPE: Permanent

CLASSIFICATION TIME: Full-time

COUNTRY: United States

STATE/PROVINCE: Massachusetts

CITY: Andover

ZIP CODE: 01810

JOB TITLE:

Project Manager - Site Civil

Requisition Number:

R01786

DESCRIPTION/RESPONSIBILITIES:

Woodard & Curran is a national engineering, science, and operations firm with a simple vision for clean water, a safe environment, healthy communities, and happy people. As an employee-owned company, we strive to cultivate diverse teams and encourage collaboration in an equitable, inclusive culture. We prioritize our people, offering opportunities for professional growth, flexibility, and ownership. We seek talented individuals from all backgrounds who align with our mission, vision, and values to help us address a broad range of water and environmental issues. That's how we make a difference for our clients and the planet.

Who We Are Looking For:

We currently have an exciting opportunity for a Senior Project Manager - Site Civil with a background in Client management responsibility from lead development through contracting, implementation, closure, and post-project relationship maintenance. Resource management includes W&C employees on the project team, subcontractors, vendors, equipment needs, and services required. The Technical execution of the project and its deliverable(s). Business aspects of the project include risk management, scope, schedule, budget, change orders, project closure, billing, and payment. Manages multiple projects with minimal oversight.

Overview:

Woodard & Curran offers a unique opportunity to join our Andover, Massachusetts, or Portland, Maine offices in providing high-quality Civil Engineering services to commercial, municipal, and industrial clients across the firm's geographies and core markets. The selected Project Manager will have the opportunity to lead the office's Civil Engineering Delivery Team, and be an essential contributor to the successful and growing Civil Engineering Service Line firm-wide.

What's in it for You:

- Woodard & Curran is a privately held firm whose values begin with putting Employees first
- Flexible work environment and competitive benefits.
- Strong bonus potential.
- Relocation Assistance.
- Work with internationally recognized clients.
- External Association and Committee involvement is encouraged and supported.

What You Will Be Doing at Woodard & Curran:

Using established relationships with clients and regulatory agencies to procure and manage the scope, schedule, budget, and delivery. The selected candidate will work directly with clients and a team to lead the delivery of civil engineering assignments, including stormwater, site engineering, urban revitalization, infrastructure, municipal consulting, and other exciting civil engineering projects. In addition, this position will be responsible for client management, coordinating the work of engineers and scientists, and developing and monitoring project performance.

Qualifications:

- B.S. (M.S. desirable) in Civil Engineering.
- Licensed Professional Engineer.
- 10 -15 years of engineering experience, preferably in the consulting field.
- Management experience and technical competencies with site layout and design, horizontal utility projects (water, wastewater, stormwater), site grading and drainage, and experience serving municipalities on an array of municipal assignments, including permitting.
- Strong understanding of the Massachusetts, Maine, and Federal environmental regulatory framework, and experience interacting with regulators.
- Experience with project management and working directly with clients.
- Ability to mentor and develop junior staff.
- Strong written and verbal skills are a must.

Equal Employment Opportunity and Affirmative Action Statement

Woodard & Curran is an equal opportunity employer. Individuals with Disabilities and Protected Veterans are encouraged to apply.

Diversity, Equity, and Inclusion

We value diversity, equity, and inclusion and encourage individuals from all backgrounds to apply. Woodard & Curran believes that diverse teams working together in an equitable, inclusive culture provides the right environment for employees to thrive, our clients to benefit, and our business to prosper over the long run. Our success is tied to a culture that embraces our differences and creates an environment where everyone can bring their whole, authentic selves to work. When employees are supported to reach their full potential, we can provide our clients with the most innovative, sound, and cost-effective solutions.

Compensation

Pay:

This position's anticipated pay range is provided below; final exempt salary or non-exempt hourly pay will be dependent on experience level as well as considering a % based geographic differential based on where the final candidate will be working. Geographic differentials are used to recognize and reflect cost of labor differences between geographic markets.

Annual Incentive Bonus Opportunity:

Eligible positions may receive an annual cash bonus based on the role's organizational level, and is represented as a percentage range of eligible earnings**

Pay Range

\$91,582.00 - \$137,373.00

Benefits & Wellbeing

Retirement Savings:

- 401(k) or Roth: Company will match equal to 100% of the first 3% of salary contributed, All employees are eligible to participate in the 401(k) plan and 100% vested in the value of own contributions and any employer matching contributions.

Time away from work:

- Vacation time is provided to full and part-time regular employees. Vacation is accrued, based on number of hours worked per week as well as prior years of experience.
- Woodard & Curran offers paid sick time to eligible employees who are absent due to their own non-work related, illness, injury, or medical procedure.
- Woodard & Curran provides up to 80 hours of Paid Parental Leave for bonding in a 12-month period.
- Company-paid disability insurance from Sun Life to assist with replacing a portion of your income in the event of non-job-related illness or injury. Eligible employees are automatically enrolled and eligible immediately.

Coverage and support for your needs and wellbeing:

- Personal and Family health: Company offers three medical plan options based on geography; plus HSA and FSA plans are available based on eligibility, additional options include vision, dental and vision plans.

- Company provides basic employee group life insurance and AD&D benefits, additional voluntary life and AD&D coverage is available through Sun Life.
- WayForward powered by Dario: EAP Program combined with personalized mental health and wellbeing coaching.
- LiveWell wellbeing: credit incentive is available, up to \$600 annually – nutrition and fitness, and access to the Virgin Pulse wellness platform.
- Education: Tuition assistance offers eligible employees up to 100% reimbursement of tuition, books and fees up to \$5250 per year, for courses related to the employee's job or planned career development.

To apply for this position, please use the following URL:

https://ars2.equest.com/?response_id=1e36403eb880414083771fce456c0fc0