

## Join our Team – Civil Engineer II – Town of Danvers – FT Benefited

Ready to take the next step in your career? The **Town of Danvers** is looking for a motivated, and solution-driven **Civil Engineer II** to join our Civil Engineering team!

As a key member of the department, you will work with the Civil Engineering Division and consultants to evaluate, coordinate and manage all Capital Improvement & Subdivision Projects, and help make sure things run smoothly, efficiently, and safely. This position will also provide technical guidance to field supervisors on small municipal projects, maintain databases, perform surveys and layout assignments.

### What we are looking for:

A bachelor's degree in civil or environmental engineering required, and a minimum 1-5 years of professional civil and environmental engineering work in design, project and infrastructure management experience required. Fundamentals of Engineering Exam (FE) certified through the National Council of Examiners for Engineers and Surveying (NCEES) is preferable or must be able to pass the exam within two years of employment. Please visit our website for more information [www.danversma.gov/jobs](http://www.danversma.gov/jobs)

### Schedule and Pay Information:

- Monday–Wednesday: 7:00 AM–2:30 PM
- Thursday: 7:00 AM–5:30 PM
- Friday: 7:00 AM–11:00 AM (Start your weekend early!)

This full-time, 35-hour/week position is on a **union pay scale** starting at **\$72,682.48 annually**, with the ability to move up to **\$94,831.36** through our step system.

### Why Danvers:

The Town of Danvers is a reputable Town on the North Shore, providing a supportive and welcoming environment for Town staff, including a commitment to **professional development** and policies that support a **healthy work/life balance**. You will find a workplace that values your contributions – and helps you grow!

### How to Apply:

To apply please send a Town application, resume and cover letter to the Human Resources Department, by email as a **PDF** to [employment@danversma.gov](mailto:employment@danversma.gov) or by mail to Town Hall, 1 Sylvan Street, Danvers, MA 01923 Attn: Human Resources. Applications will be accepted until position is filled, with priority given to applications received by **October 20, 2025**.

The Town of Danvers is proud to be an Equal Opportunity Employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran, genetic information, and other legally protected characteristics. The [EEO is the Law poster](#) is available for your reference.

**Accommodation under the Americans with Disabilities Act:** We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact us at [employment@danversma.gov](mailto:employment@danversma.gov) or 978-777-0001 ext. 3030 in advance to request assistance.