

***** ALL Candidates MUST apply through MassCareers*****
Industrial Instructor II - Water System Plant Operator

Agency Name:	Department Of Correction	Shift:	Day
Official Title:	Industrial Instructor II	Confidential:	No
Functional Title:	Water System Plant Operator	Number Of Vacancies:	1
Occupational Group:	Training	Region:	
Position Type:	Civil Service	City/Town Location:	
Full-Time or Part-Time:	Full-Time	Facility Location:	
Salary Range:	\$65,815.62- \$90,772.50	Application Deadline:	
Bargaining Unit:	04	Posting ID:	

Duties:

The selected candidate will have to successfully pass a psychological and drug screen and must attend a four (4) week Recruit Academy.

Conducts routine and specialized maintenance and repairs physical facilities; supervises the same when conducted by outside vendors/contractors. Perform daily overall duties per established practices under direction of the Water Plant Supervisor. Respond to emergencies 24 hours per day, 7 days per week. Organize daily work under minimum supervision. Inspect grounds, pump station, well, tanks, hydrants, treatment facilities, telemetry and charts, and samplings to ensure good and proper working conditions. Complete paperwork, records, and reports, takes water samples, meter readings and implements D.E.P. regulations and monitors meet standards.

Minimum Entrance Requirements:

Applicants must have at least (A) one year of full-time, or equivalent part-time, experience in industrial arts work, the major duties of which involved training or instructing, or (B) any equivalent combination of the required experience and the substitutions below.

Substitutions:

I. A Bachelor's or higher degree with a major in industrial arts may be substituted for the required experience. *

*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

Special Requirements: None.

Executive Order #595:

As a condition of employment, successful applicants will be required to have received COVID-19 vaccination or an approved exemption as of their start date. Details relating to demonstrating compliance with this requirement will be provided to applicants selected for employment. Applicants who receive an offer of employment who can provide documentation that the vaccine is medically contraindicated or who object to vaccination due to a sincerely held religious belief may make a request for exemption.

Preferred Qualifications:

Applicant must possess a D2 (Distribution/T2 (Treatment) Water Operator's License and a valid Motor Vehicle License. A minimum of one-year water plant operations and maintenance experience. Plumber's and/or electrician license is not required but encouraged. Knowledge of plumbing, electrical, and detailed knowledge of water operations. Specific knowledge of chemical processing, water sampling, calibration of equipment, handling hazardous chemical spills and pump station maintenance. Physically able to complete required tasks on the job and availability to respond 24 hours a day for emergencies.

The selected candidate will have to successfully pass a psychological and drug screen and must attend a four (4) week Recruit Academy.

Comments:

This is a Civil Service position. Candidate must take and pass the next Civil Service Examination for this title and score must be reached in order to be considered for a permanent appointment. Please note that salaries for union positions are determined according to the provisions of the respective collective bargaining agreement. *The DOC urges bilingual applicants to apply.

Applicants must have no felony convictions, to include any actions defined in 5 U.S.C. 301; U.S.C. 509, 510; 42 U.S.C. 15601-15609. The Massachusetts Department of Correction shall not hire anyone who may have direct contact with offenders, who has engaged in sexual abuse in a prison or other institution as defined in 42 U.S.C. 1997; or has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force or coercion, or if the victim did not consent or was unable to consent or refuse, or has been civilly or administratively adjudicated to have engaged in the activity described in the above paragraph. The agency shall consider any incidents of sexual harassment in determining whether to hire anyone who may have contact with offenders or residents.

HOW TO APPLY:

In order to apply for external positions, you must apply through Mass Careers. www.mass.gov/masscareers

Agency Web Address: <http://www.mass.gov/doc/>

Diversity Officer: Janice Perez

An Equal Opportunity/Affirmative Action Employer. Women, minorities, veterans, and people with disabilities are strongly encouraged to apply.