

TOWN OF EASTHAM
JOB OPPORTUNITY
INTERNAL/EXTERNAL POSTING



Municipal Utilities Director
Department of Public Works

Are You Ready to Lead the Future of Eastham's Water & Wastewater Systems?

The Town of Eastham is seeking a dynamic, forward-thinking **Municipal Utilities Director** to join our Public Works leadership team. This is a new position and a rare opportunity to shape the future of our municipal water and wastewater infrastructure while making a lasting impact on the community. If you are passionate about public service, thrive in a collaborative environment, and have a knack for solving complex infrastructure challenges, we want to hear from you!

As the Municipal Utilities Director you will be the driving force behind Eastham's water and wastewater operations, stormwater systems and energy management projects. You'll lead and manage daily operations of water distribution and wastewater treatment systems, supervise and mentor a skilled team of professionals and contractors, ensure compliance with DEP regulations and maintain high standards of public health and safety, manage budgets, procurement, and strategic planning for short- and long-term infrastructure needs, engage with residents, resolve concerns, and deliver exceptional customer service and spearhead special projects and contribute to the town's sustainability and resilience goals.

Qualifications: The recommended qualifications are an Associate's degree required; Bachelor's preferred in public administration or related field with at least 5 years managing municipal water/wastewater systems. MA Grade V Wastewater Treatment Operator and MA Grade I Treatment & Grade II Distribution Waterworks (or ability to obtain). Valid driver's license is required. We are committed to building a diverse team and encourage candidates of all backgrounds to apply. If you are excited about the role but do not meet every requirement, we still want to hear from you! Any equivalent combination of training, education, or experience to perform the essential functions of the position will be considered.

Compensation and Benefits: This position is a full-time, 40-hour per week position. The salary range for this position ranges from \$102,349 to \$127,820 annually. In addition to competitive salary, this position is eligible for: comprehensive health, dental, and vision insurance; employee assistance and wellness programs; participation in the Barnstable County Retirement System and generous paid time off, including vacation days, personal days, and holidays. Eastham is a vibrant coastal town with a strong sense of community and a commitment to environmental

stewardship. As part of our Public Works team, you will enjoy a supportive and collaborative work culture, opportunities for professional growth and development, and the chance to lead meaningful projects that directly benefit residents.

Applications will be accepted until the position is filled. Please visit www.eastham-ma.gov/jobs for the complete job description and directions to apply. For questions or assistance with the application process please contact Laurie Barr, Director of Human Resources at 774-801-3210 or hr@eastham-ma.gov.

The Town of Eastham is an equal opportunity employer committed to diversity and inclusion in the workplace. We encourage individuals from all backgrounds to apply.