



Position Vacancy

RFP #25-094-01

Position: Heavy Equipment Operator
Department: Public Works – Water Department
Salary Range: WH-1: \$29.13 – \$35.37 per hour
Schedule: Monday – Friday 7:00 a.m. – 3:00 p.m.



Please apply on the [Employment Opportunities page](#) of the City of Framingham's website.

The City of Framingham is currently a 100% onsite work environment.

Framingham's Department of Public Works is a team of dedicated professionals who take pride in the jobs they do to protect the health, safety and well-being of everyone in the Framingham community. The DPW designs, builds, refurbishes, replaces, oversees and maintains a complex system of above and below ground public infrastructure.

The Water Division supports this mission by providing customers with safe water and adequate fire-fighting capacity. The Wastewater Division is responsible for the collection and transport of 10 million gallons of sewage daily with approximately 17,000 residential and commercial accounts.

- This position is covered by the Collective Bargaining Agreement between the City of Framingham and the LIUNA 1156 DPW Union.
- The City of Framingham offers a robust benefits package and is an eligible employer for the [Federal Student Aid Public Service Loan Forgiveness Program](#).
- We seek to hire a candidate who shares our commitment to Framingham and values civility, collegiality and working in a coordinated team environment to serve the City of Framingham.
- The City of Framingham is committed to the ongoing pursuit of strategic diversity initiatives that help to position diversity, equity, and inclusion as central to municipality and community-wide excellence in the City of Framingham.
- The City of Framingham is an Affirmative Action Equal Opportunity Employer.

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Position Purpose:

- Drives and operates assigned motor equipment in accordance with all applicable regulations and safety practices; Performs skilled laboring and related work incidental to assigned task; performs laborers duties when not performing operator duties.
- Responsible to make sure that all safety practices and measures, including but not limited to, work zone safety and that personal protective clothing and equipment is utilized.
- Operates motor equipment in a professional and competent manner and with care taken to perform the work safely and with efficiency.

- Performs skilled tasks involving, but not limited to; installation, maintenance, repair and replacement of water and sewer pipes, water hydrants, valves, mains, service connections and other appurtenances that are part of the water and wastewater system. The incumbent is responsible for carrying out various other assignments essential to the Water and Wastewater Division and shall have a thorough knowledge of the principles and practices of water system and/or wastewater system related maintenance and experience working with, installing, and repairing asphalt.
- Due to the importance of emergency response during winter weather events, vacations are limited during this time.

Essential Functions:

The essential functions or duties listed below are intended only as illustrations of the various type of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

1. Operate equipment including, but not limited front end loaders, backhoes, compacting equipment, gate and valve exercising equipment, wastewater cleaning equipment, skid steer loaders, excavator, cranes, camera inspection vehicles, snow-fighters or any other similar used in the industry for water or wastewater related work.
2. Responsible for maintaining worksites in compliance with MUTCD and ATSSA guidelines.
3. In the case of breaks or failures assists in determining cause, locating problem area; shutting off service. Make emergency or permanent repairs for the resumption of service using whatever methods, tools and procedures are necessary to complete the task in a safe, proper and proficient manner.
4. Assists in the installation and repair of pipe, mains, services, valves, gates, hydrants and other appurtenances in a skilled manner. Makes emergency repairs and takes necessary steps to restore water and wastewater service as quickly and efficiently as possible.
5. Performs daily vehicle condition inspections and reports as required by law or by Department policy.
6. Performs minor maintenance functions on assigned equipment such as checking and maintaining air pressures, fluid levels; lubrication of mechanical joints by applying necessary greases, routine cleaning of vehicle exterior and interior; etc.
7. Maintains work area(s) in a clean and orderly manner.
8. Ensures that any passengers comply with established safety procedures.
9. Performs general labor duties incidental to assigned duties. May be assigned as a laborer when not assigned to equipment operation; performs related work as assigned.
10. Ability to read plans, blueprints, sketches, diagrams of the water or wastewater system to locate operate, repair or maintain utilities and controls.
11. Prepares electronic work orders documenting daily tasks performed.
12. Performs miscellaneous maintenance, repair and landscaping tasks on municipal buildings and on city owned properties.
13. Performs required cross-departmental Public Works tasks such as snow plowing, snow removal, standby and emergency duties, and other essential functions as may be required.
14. Establish and maintain effective working relationships with supervisors, co-workers and the general public.
15. Any other related duties that may be required.

Qualifications:

- **Education and Experience:**
 - Graduation from a standard high school, vocational school course or GED.
 - Two years of qualified experience in the profession as a construction equipment operator or motor equipment operator, or equivalent.
 - Considerable experience and training in the operation of all types of assigned motor equipment utilized by the city.
 - Must possess a valid Commonwealth of Massachusetts Class A license with air brake and tanker endorsements and a good driving record.
 - Possession of a 1B, 2A Massachusetts Department of Public Safety Hoisting Engineers License.
 - Must possess a D1 Water Distribution license issued by the Commonwealth of Massachusetts.
 - Good physical condition as evidenced by a physical examination.
- **Knowledge of:**

- Principles and practices pertaining to the correct, proficient and safe operation of equipment and assigned vehicles.
- Applicable State, Municipal and Department rules and regulations pertaining to safe operation of assigned motor equipment.
- Rules, regulations and applicable laws relative to job related safety.
- **Ability to:**
 - Recognize conditions requiring maintenance and repair, perform these repairs as necessary.
 - Operate heavy equipment with a high degree of skill and efficiency.
 - Work alone without close supervision.
 - Work in difficult positions when necessary.
 - Work scheduled and unscheduled overtime as may be required.
 - Meet physical requirement necessary to perform duties as evidenced by a medical examination.
 - Comply with all Federal, State, City and Department policies and procedures.
 - Demonstrate ability to exercise sound judgment consistently.
 - Frequently lift, move push, pull and/or carry up to 45 lbs.
 - Occasionally lift, move, push, pull and/or carry up to 100 lbs.
 - Balance, stoop, bend and crouch; reach and handle tools with both hands.
 - Work under varying weather conditions.
 - Obtain satisfactory results of a MA CORI/SORI background check, and pre-employment substance screening and physical

An equivalent combination of education, training and experience which provides the required knowledge, skills and abilities to perform the essential functions of the job may be accepted.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the position's essential functions.

Employee must be capable of operating miscellaneous tools and equipment relative to this position. Time spent standing, walking, and sitting. Lifting, pushing/pulling, or carrying of objects weighing up to 45 pounds with occasionally a maximum up to 100 pounds. Climbing, stooping, kneeling, crouching, crawling, twisting, and bending and repetitive movements of the hands. Communicate effectively with others, orally and in writing.

Supervision Required:

Works under the general direction of the Water or Wastewater Supervisor.

Supervisory Responsibility:

Regularly responsible for directing the work of subordinates including assuming Competent Person duties as they relate to trench operations.

Work Environment:

The nature of duties may involve continuous presence of unpleasant or irritating elements, such as considerable noise, odors, chemical fumes, dust, smoke, heat, cold, oil, dirt or grease. Work may be performed outdoors, regardless of weather conditions. May be required to be on call for 24 hours or being under prolonged pressure during emergency situations. May be required to weigh competing and concurrent demands under deadline pressures.

Occupational Risk:

Work involves inherent risks associated with operating heavy machinery and working on active construction sites. May be exposed to hazards such as falling objects, struck-by incidents, and entanglement. Work may take place in varying weather conditions, including extreme temperatures, and on uneven or unstable terrain. The work environment may involve exposure to noise, vibrations, dust, fumes, and hazardous chemicals associated with heavy equipment operation. Potential for serious injury or fatality exists, emphasizing the critical importance of adhering to safety protocols.
