



Lead Water Treatment Operator

Cohasset, MA

O&M – Water/Wastewater Plant Operations / Full-Time / On-Site

How to Apply: Please click on the link to fill out the application.

<https://jobs.lever.co/woodardcurran/ea2fca35-57c0-4c78-bdf7-4e5af6ff7b84>

Woodard & Curran is a national engineering, science, and operations firm with a simple vision for clean water, a safe environment, healthy communities, and happy people. As an employee-owned company, we strive to cultivate diverse teams and encourage collaboration in an equitable and inclusive culture. We seek talented individuals from all backgrounds to help us address a broad range of water and environmental issues. We prioritize our people, offering opportunities for professional growth, ownership, and flexibility. That's how we make a difference to our clients, people, and the planet.

Woodard & Curran draws on the experience of hundreds of certified operators across the country, backed by the knowledge and skills of hundreds more engineers, scientists, and regulatory experts, to quickly tackle the most challenging operational issues and keep treatment plants running efficiently and in full compliance. Woodard & Curran also aids employees in earning, upgrading, and keeping their certifications within the industry.

What You Will Be Doing At Woodard & Curran:

Woodard & Curran is seeking a full-time, Lead Water Treatment Operator to join our water treatment staff at our facility in Cohasset, Massachusetts.

Woodard & Curran will support you in your career path by providing on-the-job training and mentoring while you learn about your new role as Lead Operator. We provide bonuses for each

level of license that you achieve!

Our Lead Operator oversees the responsibility of all daily operations and general maintenance of the water treatment facility directed by the Project Manager. The position involves a variety of both physical and technical tasks such as testing and processing samples in our lab, inputting data into our plant databases, servicing the plant's equipment, gathering plant data, snow removal, housekeeping and grounds keeping. This position trains and supervises a Water Treatment operations staff of 2. Each day can present a different challenge and learning opportunity. We take pride in caring for our facility, both inside and out! If you enjoy working outdoors protecting nature's precious resource, water, then this position is for you. Woodard & Curran is dedicated to our employee's growth and development and wants to help you on your career path.

Responsibilities include:

- Responsible for ensuring that the facility meets all process control targets.
- Implements policies and procedures for all aspects of Water Treatment Plant Operations & Safety Programs.
- Supervises the collection of process samples and Distribution System samples.
- Performs in-house lab analysis and interprets their results. May be required to coordinate additional analysis with certified labs for compliance.
- Supervises or performs the adjustment of water treatment systems, operations and equipment to comply with local, state and federal drinking water standards and compliance permit requirements.
- Coordinates with maintenance staff to evaluate equipment performance and correct deficiencies, assists with capital planning.
- Develops and maintains records such as chemical usage, flows, operations equipment and process checklists, diaries, logbooks and laboratory records in accordance with compliance permits and client requests.
- May be required to supervise maintenance activities in the absence of maintenance staff.

- May be required to communicate with regulatory officials and client representatives.

Schedule:

- 7:00am – 3:30pm - Full-Time Days and extended shifts to meet the seasonal demands of the water system – we pay overtime! Reliable and dependable attendance is an essential function of this position. Response to emergency events and alarm call-outs required as needed.

What will you need to succeed?

- High School Degree or Equivalent.
- Massachusetts Grade 3T preferred, 3T OIT accepted with ability to achieve Full status.
- Minimum of 5 years of experience, or equivalent combination of education and experience maybe considered.
- Ability to make sound decisions in process control and follow instructions, as well as following safety procedures.
- Proficiency with computers, including an ability to work with: SCADA, Microsoft Word, Excel, Maintenance Management Programs, and other site-specific systems.
- Valid MA driver's license with a good driving record.
- May be required to be on call, work an irregular work schedule and overtime hours.
- Successful candidates will be required to complete a background check, pre-placement physical and drug screen before employment.

\$32 - \$35 an hour

Depending on qualifications and experience.

Benefits & Wellbeing

Retirement Savings:

- 401(k) Pre-tax or Roth Contributions: Company will match equal to 100% of the first 3% of salary contributed, All employees are eligible to participate in the 401(k) plan and are 100% vested in the value of own contributions and any employer matching contributions.

Time away from work:

- Vacation time is provided to full and part-time regular employees. Vacation is accrued, based on number of hours worked per week as well as prior years of experience.
- Woodard & Curran offers paid sick time to eligible employees who are absent due to their own non-work related, illness, injury, or medical procedure.
- Woodard & Curran provides up to 80 hours of Paid Parental Leave for child bonding in a 12-month period.
- Company-paid short- and long-term disability insurance from Sun Life to assist with replacing a portion of your income in the event of non-job-related illness or injury. Eligible employees are automatically enrolled and eligible immediately.

Coverage and support for your needs and wellbeing:

Personal and Family health: Company offers three medical plan options based on geography; plus HSA and PSA plans are available based on eligibility, additional options include dental and vision plans.

Company provides basic employee group life insurance and AD&D benefits; additional voluntary life insurance for employee and family are available through Sun Life.

WayForward powered by Dario: EAP Program combined with personalized mental health and wellbeing coaching.

LiveWell wellbeing program: credit incentive is available, up to \$600 annually – nutrition and fitness reimbursement, and access to the Virgin Pulse wellness platform.

Education: Tuition assistance offers eligible employees up to 100% reimbursement of tuition, books and fees up to \$5250 per year, for courses related to the employee's job or planned career development.

Equal Employment Opportunity and Affirmative Action Statement

Woodard & Curran is an Affirmative Action and Equal Opportunity Employer. Individuals with Disabilities and Protected Veterans are encouraged to apply. We are committed to ensuring our employment practices are non-discriminatory and based solely on job-related factors. To read our entire [Affirmative Action and Equal Employment Opportunity Policy Statement](#), [click here](#). To view the [Workplace Discrimination Is Illegal poster and supplement](#), [click here](#).

If you have a disability and need a reasonable accommodation to apply, please contact [Beth Sweitzer](#).

Diversity, Equity & Inclusion

We value diversity, equity and inclusion and encourage individuals from all backgrounds to apply.

Woodard & Curran believes that complex teams working together in an equitable, inclusive space provides the best opportunity for achieving our vision of clean water, a safe environment, healthy communities, and happy people. Our success is tied to a culture that embraces our differences so that everyone can bring their whole, authentic selves to work. When our people are supported to reach their full potential, we provide the most innovative, sound, and effective solutions.

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