

**Environmental Analyst or Engineer – Training and
Technical Assistance Specialist**
Full-time in Lowell, MA



Seeking a full-time Environmental Analyst or Engineer to join our collaborative team as a trainer and technical advisor for our wastewater training program, which offers more than 100 training events annually, attracting more than 2,000 participants.

In this role, you will:

- Coordinate, prepare and deliver courses, seminars and self-paced trainings pertinent to wastewater treatment (topics may include chemistry, biology, microbiology, operations, lab procedures, and safety).
- Establish training goals and standards for learning content, identify training gaps, and collaborate with subject matter experts and stakeholders to create course materials.
- Provide technical assistance to wastewater treatment plant operators at facility locations, including the assessment of operational problems and recommending process control, maintenance, and management changes to correct such problems.
- Provide general support and assistance with wastewater programs by preparing quarterly progress reports, maintaining webpages, preparing articles or providing background materials for NEIWPCC publications.

Our ideal candidate will have a Wastewater Operator's Certification from a NEIWPCC Member State (MA, ME, VT, RI, CT, NY or NH) equivalent to Massachusetts Grade 4 or higher, with considerable experience in municipal or industrial wastewater treatment plant operations and maintenance. Previous experience providing training is preferred. Strong communication and presentation skills are needed.

Logistics

This is a full-time, in-office position based in Lowell, MA. Duties will be performed largely in an office setting with a need for travel, for which a valid driver's license and private means of transportation are required. Position would require occasional site visits to industrial facility settings and roadside locations, requiring the use of protective wear and adherence to safety policy. After six months of employment, this position may be eligible for a partial telework schedule, subject to approval and determined by program and office needs.

What We Offer

The anticipated annual salary range for this position is \$75,000 to \$90,000. NEIWPCC offers an outstanding comprehensive benefits package for eligible employees:

- Offers great health, dental and vision coverage with low premiums, deductibles and co-pays.
- Contributes 10% of annual base salary to employee retirement plan.
- Provides generous paid time off: three weeks of accrued vacation time, three weeks of accrued sick time, three personal days, holidays and volunteer leave.
- Funds tuition reimbursement and professional development.
- Qualifies for the Public Service Student Loan Forgiveness program.



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our open positions!

To Apply

Email your cover letter, resume, and a brief writing sample to jobs@neiwpcc.org. Please reference #26-Lowell-001 in the email subject line. Applications will be reviewed on a rolling basis, accepting applications until the position is filled. A full position description and benefits may be viewed at: <https://neiwpcc.org/about-us/careers>.

About NEIWPCC

NEIWPCC is a regional commission that helps the states of the Northeast preserve and advance water quality. We engage and convene water quality professionals and other interested parties from New England and New York to collaborate on water, wastewater, and environmental science challenges across shared regions, ecosystems, and areas of expertise. Our mission is to advance clean water in the Northeast through collaboration with, and service to, our member states. NEIWPCC is an equal opportunity employer.