

22000DKC – Environmental Analyst III – Worcester

[Job Description - Environmental Analyst III \(22000DKC\) \(taleo.net\)](#)

MassDEP's mission is to protect and enhance the Commonwealth's natural resources - air, water, and land - to provide for the health, safety, and welfare of all people, and to ensure a clean and safe environment for future generations. In carrying out this mission MassDEP commits to address and advance environmental justice and equity for all people of the Commonwealth, provide meaningful, inclusive opportunities for people to participate in agency decisions that affect their lives; and ensure a diverse workforce that reflects the communities we serve.

MassDEP seeks applicants for the position of Environmental Analyst III within the Bureau of Water Resources (BWR), Drinking Water Program (DWP). The BWR DWP program is charged with regional implementation of the Massachusetts Drinking Water Regulations and the Federal Safe Drinking Water Act to ensure the protection of public health.

This position will be based in MassDEP's Central Regional Office (CERO), Worcester, MA and will assist in the implementation of the Massachusetts Drinking Water Regulations (310 CMR 22.00) and the Safe Drinking Water Act and associated policies and guidelines. This position is responsible for reviewing, coordinating and evaluating public water system (PWS) compliance with the Drinking Water PFAS regulations, reviewing sample results for QA/QC, developing sample schedules and ensure monitoring requirements are being met, monitoring and drafting required public notices for PFAS, requesting and evaluating proposed corrective actions when PFAS levels exceed standards, which may include treatment options, and evaluating and ensuring simultaneous compliance with various drinking water rules such as Lead and Copper Rule, etc. This position will also coordinate PFAS results of PWS with other DWP team members, the Bureau of Waste Site Cleanup (BWSC), the Bureau of Air and Waste (BAW) and the Boston Drinking Water Program. In addition, this position will be responsible for conducting sanitary surveys of PWS, drafting inspection reports, preparing and issuing routine enforcement documents, conducting associated follow-up activities, maintaining databases, record management, and providing technical assistance to the public and the regulated community.

MassDEP's Central Regional Office serves 77 cities and towns situated in central Massachusetts.

Working at MassDEP is a great opportunity to do meaningful work that helps reduce the impacts of climate change and air pollution for all people of the Commonwealth now and for future generations. MassDEP personnel are remarkably talented, dedicated, enthusiastic, and supportive.

Duties for the position include:

- Review and evaluate PFAS analytical data submitted by Public Water Suppliers to ensure they meet QA/QC standards to be accepted.
- Track all associated deliverables for public water systems where PFAS has been detected (public notice, additional sampling, updated sampling schedules, corrective actions, etc.) and update all tracking systems.
- Coordinate PFAS results received with other DWP staff and BWSC and BAW.
- Prepare and issue Public Notices associated with PFAS detections.
- Work with DWP team members to ensure simultaneous compliance with other DWP rules, such as Lead and Copper Rule.
- As assigned, conduct sanitary surveys or other inspections of public water systems.
- Prepare inspection reports and enforcement based on the results of the inspection and as assigned.
- Provide technical assistance to the general public and regulated community on PFAS drinking water issues.
- Attend meetings, conferences and training.
- Perform related Drinking water work as assigned.

Preferred qualifications at hire:

- Experience in reviewing and interpreting drinking water quality data.
- Experience in working with analytical laboratories associated with drinking water testing.
- Experience in dealing with the public and public officials in a professional manner.

- Ability to evaluate studies and to analyze and determine the applicability of environmental data, draw conclusions and make appropriate recommendations/approvals.
- Knowledge of applicable laws, regulations, and practices pertaining to the protection of drinking water, the environment, and public health.
- Knowledge of MassDEP Drinking Water Regulations, guidelines, and policies, as related to public water system construction, operation, monitoring and reporting requirements.
- Knowledge and experience with utilizing and updating computer databases.
- General knowledge of state environmental programs.
- Excellent ability to express ideas clearly both orally and in writing.
- Excellent ability to organize and compile information.
- Ability to review forms and surveys and document results.
- Ability to review technical correspondence, interpret, and compile results for draft response.
- Ability to conduct work in timely manner.
- Familiar with general operations of public water systems.
- Ability to establish and maintain effective working relationships with coworkers and the public.
- Strong abilities with use of Microsoft Office 365.
- The selected candidate must be able to wear and utilize safety equipment, climb stairs and ladders, negotiate uneven terrain, catwalks and heights, and lift up to 40 pounds.
- A Valid Massachusetts Class D Driver's License or other US equivalent. (Class D is only for Massachusetts licenses)

Qualifications - External

First consideration will be given to those applicants that apply within the first 14 days.

MINIMUM ENTRANCE REQUIREMENTS:

Applicants must have at least (A) three years of full-time, or equivalent part-time, technical or professional experience in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health, of which (B) at least one year must have been in a professional capacity, or (C) any equivalent combination of the required experience and the following substitutions.

Substitutions:

- I. An Associate's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of one year of the required (A) experience.*
- II. A Bachelor's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of two years of the required (A) experience.*
- III. A Graduate degree with a major in environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for the required experience.*

*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

Comprehensive Benefits

When you embark on a career with the Commonwealth, you are offered an outstanding suite of employee benefits that add to the overall value of your compensation package. We take pride in providing a work experience that supports you, your loved ones, and your future.

Want the specifics? [Explore our Employee Benefits and Rewards!](#)

Executive Order #595: As a condition of employment, successful applicants will be required to have received COVID-19 vaccination or an approved exemption as of their start date. Details relating to demonstrating compliance with this requirement will be provided to applicants selected for employment. Applicants who receive an offer of employment who can provide documentation that the vaccine is medically contraindicated or who object to vaccination due to a sincerely held religious belief may make a request for exemption.

An Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.

The Commonwealth is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, sex, gender identity or expression, sexual orientation, age, disability, national origin, veteran status, or any other basis covered by appropriate law. Research suggests that qualified women, Black, Indigenous, and Persons of Color (BIPOC) may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive to apply for this role.

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Official Title: Environmental Analyst III

Primary Location : United States-Massachusetts-Worcester - 8 New Bond St

Job: Science

Agency: Department of Environmental Protection

Schedule: Full-time

Shift: Day

Job Posting: Nov 21, 2022, 10:06:37 AM

Number of Openings: 1

Salary: 62,326.94 - 91,310.96 Yearly

If you have Diversity, Affirmative Action or Equal Employment Opportunity questions or need a Reasonable Accommodation, please contact Diversity Officer / ADA Coordinator: Glynis Bugg - 6173484040

Bargaining Unit: 09-MOSES - Engineers/Scientists

Confidential: No

Hybrid Work Eligible: Yes