



# TOWN OF ANDOVER

Department of Public Works  
Water Treatment Plant  
397 Lowell Street, Andover, MA 01810  
(978) 623-8870 | [www.andoverma.gov](http://www.andoverma.gov)

## JOB OPPORTUNITY: WATER TREATMENT PLANT OPERATOR

The Town of Andover, MA is looking for an experienced certified Water Treatment Plant Operator to join our dynamic team! This position provides operation and maintenance of the water treatment facility, pumping stations, and storage tanks.

Applicants must possess at least a Grade T3 OIT license and a valid driver's license. New employees should obtain a Grade T4 OIT license within one year of hire. Town will reimburse for the cost of obtaining the license.

### Highlights

- **Competitive pay:** \$30.50 to \$37.20 based on qualifications.
- **Overtime opportunities:** 1.5x, 2x, 3x based on day of the week and holidays.
- **Paid time off:** Holidays, Vacation, Sick, Personal, Comp.
- **Convenient location:** WTP located on Haggetts Pond, Route 133, between I-495 and I-93
- **Excellent work environment**
- **Great benefits:** Health insurance, dental/vision plans, Flexible Spending Account, 457 Deferred Compensation Plan, and more!

### Pay Grades and Rates

- **T3 or T4 OIT:** W06 (\$30.50 - \$32.91 per hour)
- **Grade T3 Full:** W08 (\$32.45 - \$34.99 per hour)
- **Grade T4 Full:** W10 (\$34.49 - \$37.20 per hour)

### Available Schedule

- **Tuesday - Saturday 7:00AM- 3:30PM**  
*(Saturday closing shift, extended hours)*

For more information, please contact: Brian Pena, WTP Superintendent, by calling 978-623-8871, or by email at [BRIAN.PENA@ANDOVERMA.US](mailto:BRIAN.PENA@ANDOVERMA.US)

To apply, please visit: [WWW.ANDOVERMA.GOV/JOBS](http://WWW.ANDOVERMA.GOV/JOBS)