



TOWN OF WAYLAND

41 COCHITUATE ROAD
WAYLAND, MASSACHUSETTS 01778

JOB POSTING

Position Title: Assistant Water Superintendent
Department: Department of Public Works
Full-Time: 35 hours/week
Union: AFSCME / G-8A
Salary Range: \$93,879 - \$117,660 annually

Description of Position:

The Town of Wayland seeks qualified candidates for the full-time **Assistant Water Superintendent** with the Department of Public Works. This position works under the direction of the Water Superintendent to manage, oversee and perform all the functions associated with water treatment and distribution operations for Wayland. This essential position is responsible for ensuring a safe and adequate supply of potable water to Wayland while adhering to federal and state regulatory guidelines. The Assistant Water Superintendent is responsible for the efficient day-to-day operation of water treatment and distribution systems and directs and supervises department employees in maintenance/repair of distribution services as well as treatment operations. This position also serves as the Chief Operator for the Town's Baldwin Pond Water Treatment Plant and for other Town well-field pump stations. For the full job description [click here](#).

Recommended Minimum Qualifications:

Education: High School diploma; additional related education or Bachelor's Degree preferred.

Experience: Five (5) years of experience working in an environment which operates and maintains water treatment plants and water distribution & treatment systems, of which at least one (1) year is in a supervisory/management capacity. Experience in a water treatment plant environment is highly desirable.

Substitutions: Additional years of education may be substituted for experience on a year-by-year basis.

Licenses/Certificates: Full Grade 2 Treatment (2T) and Grade 2 Distribution (2D) at time of hire. Must obtain a full Grade 3 Treatment (3T) within one year of hire. Must have a Massachusetts Cross Connection/Backflow Protection Tester & Surveyor License and a valid Class D driver's license.

Date posted: February 12, 2025

Closing date: Open until filled

Apply to: Please submit a resume and cover letter to the Human Resources Manager, Town of Wayland, 41 Cochituate Road, Wayland, MA 01778 or hr@wayland.ma.us. The Town of Wayland is an Equal Opportunity Employer.