



TOWN OF WESTBOROUGH MASSACHUSETTS

HUMAN RESOURCES

TOWN HALL - 34 WEST MAIN STREET
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EMPLOYMENT OPPORTUNITY ASSISTANT TOWN ENGINEER DEPARTMENT OF PUBLIC WORKS

Updated February, 2026 to include hiring bonus

The Town of Westborough seeks applications from energetic, team-oriented individuals for the full-time position of Assistant Town Engineer. Essential functions of the position include formal review of project plans and specifications, preparation of documents for competitive bidding, and development of engineering estimates associated with roadway improvements, water and sewer system design and maintenance, and stormwater management. The desired candidate will be a problem solver who offers innovative ideas and is an effective communicator.

Applicants shall possess a Bachelor's degree in engineering and at least five (5) years of work experience in the design of and/or construction of public works projects. Registration as a Massachusetts Professional Engineer or Massachusetts Professional Land Surveyor required. Must have a valid driver's license.

The salary range for the position is \$86,292 - \$112,375 annually, DOQ and includes a \$4,000 signing bonus available to fully qualified candidates. To apply, send resume and cover letter in a single PDF via email, with subject line: *Assistant Town Engineer Applicant* to: jobs@westboroughma.gov. The position will remain open until filled. This posting is not meant to be inclusive of all job duties or qualification requirements; please visit our [Human Resources website](#) for a complete job description.

The Town of Westborough is an equal opportunity employer that recruits and hires qualified candidates without regard to race, religion, sex, sexual orientation, gender identity, age, national origin, ancestry, citizenship, disability, veteran status, or any other protected status. The Town of Westborough seeks a workforce that reflects the diversity of its community, and all are encouraged to apply.

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