



FITCHBURG

Massachusetts

JOB POSTING

Position: Light Motor Equipment Operator (LMEO)	Department: DPW/Division of Water Supply 1200 Rindge Rd., Fitchburg, MA	Supervisor: Distribution Manager and/or Designee	
Salary Range: \$20.50 - \$26.74 per hour Grade 2 FLSA Non – Exempt	Hours: M – F 7:00AM – 3:00PM With Overtime Opportunities, as Required (nights and weekends)	Civil Service: No	Union Affiliation: Teamsters/Local 170
Posted: March 8, 2023	Deadline: Posted Until Filled		
Applications are accepted online ONLY. Please visit www.fitchburgma.gov to apply. Required application documents include a cover letter, (Attn: Susan Davis, Director of Human Resources), resume and application. All documents must be received to be eligible for consideration.			

The responsibilities and duties listed below are illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

RESPONSIBILITIES:

Works as a member of a crew under the direct supervision of a City employee with a higher classification. Performs tasks associated with the construction, repair and maintenance of the water distribution system, water treatment plants, dams/reservoirs and related facilities.

DUTIES:

Duties include but are not limited to:

- Responsible for checking all equipment issues to this position by the City to ensure that the equipment is safe and in proper working order;
- Operate light trucks and other motorized equipment utilized in the construction, maintenance and repair of the City of Fitchburg's public water system infrastructure;
- Perform manual labor including but not limited to dig trenches, load and unload trucks, manually repair and place hot and cold patch on water repair trenches, assist in the repair of water services, water mains and appurtenances as directed by a supervisor or City employee of a higher classification;
- Perform routine maintenance and upkeep (including painting) of fire hydrants;
- May assist in the maintenance of dams and watershed property by cutting grass, trees and brush;
- May perform general housekeeping duties associated with janitorial and/or custodial tasks of department buildings;
- Required responsibilities may be inside or outside. Outside duties will be completed in all types of weather conditions, day or night;
- Respond to call-in situations occurring after regularly scheduled work hours, including nights, weekends and holidays as needed. Extensive overtime may be required during emergency situations;
- Other duties as assigned by a supervisor or City employee of a higher classification.



City of Fitchburg

DPW/Water, LMEQ, continued:

QUALIFICATIONS, SKILLS and ABILITIES:

- High School diploma or GED;
- Must possess and maintain a valid Class D driver's license;
- Possession of a valid Massachusetts Grade 1D water license highly desirable;
- Must possess OSHA 10 Certification or obtain within six (6) months of hire;
- Experience in repairing underground utilities desirable;
- Demonstrated ability to understand written and verbal instructions. Ability to keep and maintain accurate and legible written records;
- Ability to follow directions and complete tasks in a timely manner;
- Ability to establish and maintain effective working relationships with fellow employees;
- Must be available for overtime, as position may require extensive overtime on weekends during winter months;
- Demonstrate the required skills and ability to perform all assigned tasks by successfully completing a six (6) month probationary period;
- Must successfully pass pre-employment physical, drug screening and background check;
- Bilingual in English and Spanish a plus.

PHYSICAL COMPONENT RATED:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Very Heavy.

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This is an extremely physical position. Required work involves heavy physical labor including lifting, frequent bending and twisting and carrying objects that may exceed 100 pounds in weight. Also will include operating equipment for long periods of time, e.g., hand and mechanically operated tools, shovels, saws, etc. Working environment includes all types of weather and temperature extremes, during day or night hours.

The City of Fitchburg is an Affirmative Action (AA) and Equal Opportunity Employer (EOE)

This job description does not constitute an employment agreement between the employer and employee. It is subject to change by the employer as the needs of the employer and the requirements of the job change.

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