

# Job description

## Equipment Operator

Medfield, Massachusetts

The Town of Medfield, MA is seeking applicants for the position of Equipment Operator. The position works under the direction of the Highway Supervisor and Highway Crew Chief, and performs skilled manual work of a routine nature operating vehicles and other equipment. Assists with all public works projects including building and repairing streets, driveways and sidewalks; installing and repairing culverts; and performing construction clean-up and landscaping projects associated with Town construction projects. May be assigned to plow snow, haul trash or assist with construction projects. Duties often require the exercise of judgement in operating and maintaining a variety of public works equipment and in applying technical expertise to a particular situation. This role is responsible for improving upon the efficiency and effectiveness of all areas under his/her direction and control.

High school graduation plus experience as a light equipment operator; or any equivalent combination of education and experience. Possession of a valid Massachusetts Class D driver's license. Possession of a valid Massachusetts Class B CDL driver's license within 1 year of hire. Possession of a valid Massachusetts Class 2B Hydraulics license within 6 months of hire.

Full time, benefit eligible, non-union position,

Hourly range: \$23.74-\$29.72 DOQ.

Resumes will be accepted until the position is filled. No phone calls please. Please provide a cover letter, resume, and three references.

*The Town of Medfield is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.*

*This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. The Town of Medfield makes hiring decisions based solely on qualifications, merit, and business needs at the time.*

Job Type: Full-time

Salary: \$23.74 - \$29.72 per hour