



Town of Needham
Department of Public Works
Water, Sewer, and Drains Division

Job Posting

Title: Laborer 2
Position: Full-time, non-exempt
Schedule: Monday – Friday; 7:00am – 3:30pm (40 hours/week)
Hourly Range: \$22.66-25.62

The Town of Needham is seeking qualified individuals to fill the full-time position of **Laborer 2** for the Water team within the Water, Sewer, and Drains Division of the Department of Public Works. This entry-level position is ideal for those looking to grow their career through on-the-job training opportunities while being provided great benefits such as employer-paid training opportunities, professional development and certification opportunities, comprehensive medical, dental, and vision coverage options, and more.

The position supports in the operation and maintenance of the Town's water system, including supply, storage, metering, treatment, and distribution; maintains the storm drain system, including compliance with the National Pollutant Discharge Elimination System (NPDES); and maintains and cleans the sewer collection and pumping station systems.

CON #25047

Duties and Responsibilities (these duties are a general summary and not all inclusive):

- Assist in installing, repairing, and maintaining sewer pipes, water mains, services and hydrants; read, install, remove and dismantle interior and exterior water meters, and clean storm drains, sewers, catch basins and pipes.
- Provides laboring services to the repair crew that includes repairing water, sewer and drain main service and breaks, responding to service calls, and all other skilled labor.
- Maintain work area and equipment in safe, operable condition, adheres to all applicable safety and health rules and regulations; provides assistance to contractors as directed, and provides on-call emergency assistance.
- Utilize hand tools, rake, shovel, operate power tools, and operate light hydraulic and small-motorized equipment on a beginner to intermediate skill level.
- Perform routine laboring duties of a skilled nature, alone or as part of a crew, such as digging, raking, weeding, lifting, carrying, grass cutting, fertilizing, planting, shoveling, removing brush or trash, cleaning, sweeping, light, painting or repair work or tasks of similar complexity.
- Operate small dump truck; provide on-call duties during snow emergencies, operating snow plowing and removal equipment; serve as part of a work crew in other divisions; assist other Town departments as

required; and endeavor to continuously improve the services provided to the taxpayers.

Requirements:

The following requirements may be substituted by any equivalent combination of education, training, and experience which provides the necessary knowledge, skills, and abilities to perform the job:

- General knowledge equivalent to a high school diploma.
- Ability to communicate effectively with coworkers and the general public.
- Ability to work outside in all weather conditions for frequent and extended periods, requiring the ability to lift, carry, and position heavy objects.
- Must have a valid Driver's License.
- Must have a Class B CDL permit upon hire.
- Must be able to obtain a Class B CDL license within one year of hire (individuals will remain in their probationary period until they receive their Class B CDL license).

Preferred but not Required Qualifications:

- Class 2A and 1C Hoisting Engineer's License
- Class A or B CDL license

Pre-Hire Process:

- Applicants are subject to a CORI check and drug and alcohol screening as conditions of employment
- Applicants are subject to a pre-employment physical as conditions of employment

How to Apply:

To apply, [please submit your resume and cover letter via our applicant portal](https://www.governmentjobs.com/careers/needhamma/jobs/4892329/laborer-2-water-sewer-drains?pagetype=jobOpportunitiesJobs).
URL: <https://www.governmentjobs.com/careers/needhamma/jobs/4892329/laborer-2-water-sewer-drains?pagetype=jobOpportunitiesJobs>

Applications will be accepted until **11:59 PM on April 23, 2025**.

The Town of Needham is an Equal Opportunity Employer and is committed to fostering an inclusive and encouraging workplace. There shall be no discrimination on the basis of race, age, gender, national origin, disability, religion or belief, sexual orientation, marriage/civil partnership, pregnancy/maternity, veteran status, or any other protected class. We are an inclusive organization and actively promote equality of opportunity for all with the right mix of talent, skills, and potential. We welcome all applications from a wide range of candidates. Selection for roles will be based on individual merit alone.

The Town of Needham will endeavor to provide reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at tswanson@needhamma.gov.