

# Medford

Medford City Hall  
85 George P. Hassett Drive  
Human Resources Department, Room 204  
HR: 781-475-5640 - Fax: 781-393-9489

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<b><u>POSITION:</u></b>	<b><u>PW10 MEO III Maintenance Craftsperson &amp; Laborer</u></b>	<b>#J2025 – 0011 Posted 2/11/25</b>
<b><u>DEPARTMENT:</u></b>	DPW Water & Sewer	<b>Posting Removal: Until Filled</b>
<b><u>HOURS OF WORK:</u></b>	Full-time (40 hours/weekly) Monday to Friday 7:00 AM – 4:00 PM.	
<b><u>SALARY:</u></b>	<b>Union PW-10 (\$1,177.74-\$1,261.25 /weekly)</b>	

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## **BASIC FUNCTION:**

Maintains and operates various types of heavy motorized equipment used in the maintenance, construction, and repair of the city's infrastructure and facilities; undertakes a variety of maintenance activities for public works and/or maintenance.

## **SUPERVISION RECEIVED AND EXERCISED**

Receive general supervision from the Supervisor, Commissioner, and Water Superintendent. Provides technical guidance to crew workers. assigned to positions of grade 10 and lower.

## **RESPONSIBILITIES:**

- Under supervision, operates various types of motor equipment, front-end loader, compressor, and jackhammer.
- Performs other skilled and unskilled tasks in connection with such operations.
- Under direction, performs tasks involving manual labor requiring the highest degree of skill in the construction, operation, and maintenance of water mains, water gates, sewers, and drains.
- Performs tasks involving manual labor requiring a lesser degree of skill and incidentally supervises the work or a group (not more than ten) of laborers engaged in such work.
- Performs related work as required.
- During snowstorms, this position supports and assists the Highway Division with snowplowing and removal operations as needed.

## **EDUCATION & EXPERIENCE:**

### **Minimum:**

- High School or GED
- 2 Years of experience in the Departmental of Public Works.

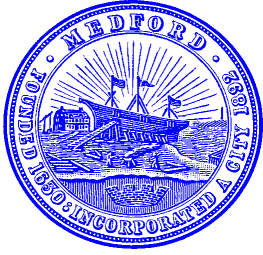
### **License/Certification:**

- Hoisting License 2B Backhoe/Loader
- C.D.L. Class B with Air Brake and Tank Endorsement (or six (6) months to obtain a Tank Endorsement.)

### **Preferred:**

- Equipment Operations Experience.

## **DEFINITION of HEAVY EQUIPMENT**



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Heavy equipment is distinguished from light equipment based on the weight/capacity of the equipment and/or nature of the work performed. The following equipment is classified as heavy: Crawler, Tractor, Road Grader, Dump Trailer, Front End Loader — 3 cu or larger, and Excavator.

## **Environmental Conditions**

Indoor and outdoor environments with a wide range of weather conditions, exposure to vibrations and noise; work on slippery or even surfaces, work with electrical energy; work with and around heavy machinery; work in or near vehicle traffic; exposure to dust and fumes from motorized equipment; possible exposure to toxic chemicals; irregular working hours for inclement weather situations and other circumstances.

## **Physical Conditions**

Essential functions may require maintaining physical, conditions necessary for sitting, standing, and walking for extended periods; moderate lifting and carrying which includes the ability to lift up to one hundred pounds; pulling, reaching, bending, climbing, and kneeling; use of fingers, both hands and legs required; must be able to distinguish colors and operate assigned vehicles.

## **ADDRESS ALL COVER LETTERS AND RESUMES TO**

Human Resources Department  
City of Medford – Room 204  
85 George P. Hassett Drive  
Medford, MA 02155

Or send a cover letter and resume with the job title in the subject line to  
[jobs@medford-ma.gov](mailto:jobs@medford-ma.gov)

For the posting, please visit the City of Medford's website – [www.medfordma.org](http://www.medfordma.org)

**The City of Medford is an Equal Opportunity/Affirmative Action/504 Employer Residents of the City of Medford, Women, People of Color, Veterans, and Persons with Disabilities are encouraged to apply.**