



An Official website of the Commonwealth of Massachusetts

MassCareers Job Opportunities

ALERT

Effective May 11, 2023, Executive Order #595 requiring Executive Department employees to verify COVID-19 vaccination has been rescinded. Positions posted on this site prior to the date of rescission may continue to contain outdated references to Executive Order #595, please disregard these references following May 11.

Due to Federal and State regulations, positions in certain health care and human services settings may continue to require COVID-19 vaccination or approval for an exemption, as a condition of employment. Finalists for these positions will be provided details about the verification or exemption process. Candidates with questions on vaccination requirements should contact the diversity officer listed on the posting for additional information.

Job Description

Environmental Analyst V - (230005VJ) Description

The Massachusetts Department of Environmental Protection's (MassDEP) mission is to protect and enhance the Commonwealth's natural resources - air, water, and land - to provide for the health, safety, and welfare of all people, and to ensure a clean and safe environment for future generations. In carrying out this mission MassDEP commits to address and advance environmental justice and equity for all

people of the Commonwealth, provide meaningful, inclusive opportunities for people to participate in agency decisions that affect their lives; and ensure a diverse workforce that reflects the communities we serve.

MassDEP seeks applicants for the position of Environmental Analyst V (EA V). In this position, under the direction of the of the Western Regional Office (WERO), Bureau of Water Resources (BWR) Deputy Regional Director or their designee, the EA V will serve as the Chief of the Drinking Water Section and will be responsible for supervising the operations of the Drinking Water Program, including but not limited to, the supervision of the division's Environmental Analysts and Environmental Engineers. This position will be subject to a hybrid work environment located at the MassDEP WERO office located in Springfield, MA. Specific duties for this position include, but are not limited to, the following:

1. Assign and manage the review and the processing of Drinking Water permit applications and the review of engineering plans and reports;
2. Issue various approvals related to the Drinking Water Regulations;
3. Interpret and make permitting and compliance determinations on complex drinking water issues utilizing Massachusetts laws, regulations, policies and guidance;
4. Oversee the compliance and enforcement activities within the Drinking Water Program;
5. Track complaints, assign investigations and ensure timely investigation and resolution of complaints;
6. Oversee the management and tracking of data, permit applications, compliance determinations, etc.;
7. Ensure work with the data management group to update data tracking systems;
8. Ensure the implementation of relevant environmental regulations, policies, and procedures;
9. Provide technical support to WERO drinking water staff, operators/owners of drinking water facilities, and public officials on a range of issues including water treatment and distribution system approaches;
10. Participate in the policy and program development;
11. Conduct and attend technical, enforcement, and public meetings; and
12. Perform other related job duties as assigned.

Preferred Qualifications:

- In depth technical knowledge and experience with MassDEP Drinking Water regulations, policies and guidance.
- Demonstrated proficiency in reviewing engineering plans and technical reports related to drinking water operations and treatment systems.
- Supervisory experience, including planning and assigning work, conducting periodic work evaluations, and motivating staff to work effectively, and demonstrated ability to manage professional staff

performing a wide range of technical and regulatory activities.

- Ability to manage multiple tasks and meet strict deadlines.
- Experience in interacting and coordinating with federal, state and local officials, consultants and general public on Drinking Water Program matters.
- Demonstrated ability to collaborate and work in a team.
- Enforcement experience preferred.
- Demonstrated leadership skills and excellent written and oral communication skills.
- Proficiency in using Microsoft Office (Word, Excel, Access, Outlook) and online coordination platforms (TEAMS, ZOOM).

A Cover Letter and Resume are required as part of the application

Qualifications

First consideration will be given to those applicants that apply within the first 14 days.

MINIMUM ENTRANCE REQUIREMENTS: Applicants must have at least six years of full-time, or equivalent part-time, technical or professional experience in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health, of which (B) at least four years must have been in a professional capacity, and of which (C) at least two years must have been in a supervisory, managerial or administrative capacity, or (D) any equivalent combination of the required experience and the following substitutions.

Substitutions:

I. An Associate's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of one year of the required (A) experience.*

II. A Bachelor's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of two years of the required (A) experience.*

III. A Graduate degree with a major in environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of three years of the required (A) experience and one year of the required (B) experience.*

*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

NOTE: Educational substitutions will only be permitted for a maximum of one year of the required (B) experience. No substitutions will be permitted for the required (C) experience.

Comprehensive Benefits

When you embark on a career with the Commonwealth, you are offered an outstanding suite of employee benefits that add to the overall value of your compensation package. We take pride in providing a work experience that supports you, your loved ones, and your future.

Want the specifics? [Explore our Employee Benefits and Rewards!](#)

Executive Order #595: As a condition of employment, successful applicants will be required to have received COVID-19 vaccination or an approved exemption as of their start date. Details relating to demonstrating compliance with this requirement will be provided to applicants selected for employment. Applicants who receive an offer of employment who can provide documentation that the vaccine is medically contraindicated or who object to vaccination due to a sincerely held religious belief may make a request for exemption.

An Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.

The Commonwealth is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, sex, gender identity or expression, sexual orientation, age, disability, national origin, veteran status, or any other basis covered by appropriate law. Research suggests that qualified women, Black, Indigenous, and Persons of Color (BIPOC) may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive to apply for this role.

Official Title: Environmental Analyst V

Primary Location United States-Massachusetts-Springfield-436 Dwight

Job Science

Agency Department of Environmental Protection

Schedule Full-time

Shift Day

Posting Date May 11, 2023

Number of Openings 1

Salary 80,471.56 - 118,539.98 Yearly

If you have Diversity, Affirmative Action or Equal Employment Opportunity questions or need a Reasonable Accommodation, please contact Diversity Officer / ADA Coordinator: Melixza Esenyie - 6178723270

Bargaining Unit: 09-MOSES - Engineers/Scientists

Confidential: No

Hybrid Work Eligible: Yes