



Town of Needham
Department of Public Works
Water, Sewer, and Drains Division

Job Posting

Title: Heavy Motor Equipment Operator (HMEO)
Position: Full-time (40 hours/week)
Schedule: Monday – Friday; 7:00am – 3:30pm
Summer Hours: Monday – Thursday; 6:30am – 3:30pm;
Fridays 6:30am – 12:30pm
Hourly Range: \$26.63 - \$33.36

The Town of Needham is seeking a qualified individual to fill the full-time position of **Heavy Motor Equipment Operator for the Water, Sewer, & Drains Division**. Under the supervision of the Working Foreman, the HMEO performs a variety of skilled duties which include the operation and maintenance of motorized equipment, handwork relating to water, sewer and drain projects, snow and ice treatment and removal, and preparing routine records and reports.

The Water, Sewer, & Drains Division operates and maintains the Town's water system, including supply, storage, treatment, and distribution; maintains the storm drain system, including compliance with the National Pollutant Discharge Elimination System (NPDES); and maintains and cleans the sewer collection system.

CON #24109

Duties and Responsibilities (these duties are a general summary and not all inclusive):

- Operation of light and heavy motorized and hydraulic equipment such as heavy trucks, front-end loaders, backhoes, tractors, jet trucks, vactor trucks, CCTV truck.
- Perform routine maintenance and repair to equipment, perform inspections on departmental vehicles and equipment, maintain equipment logs and reports, and oversee and/or support various operations.
- Assist in installing, repairing, and maintaining sewer pipes, water mains, storm drainpipes, services, and hydrants; cleaning storm sewers, catch basins, culverts, and associated piping and structures.
- Act as a lead person on a work crew; prepare routine records, logs, and reports; assist outside contractors engaged in construction and repair activities; assist other Town departments with repairs or other projects as required.
- Maintain work areas in a clean, safe, and operable condition and adhere to applicable safety and health rules and regulations, and endeavor to continuously improve services provided to taxpayers.
- Mandatory participation in the Snow & Ice Program, including treating roads with salt/chemical spreaders, plowing, snow hauling, and maintaining all equipment used.

Requirements:

To be considered for the position, applicants must have at least:

- Requires a valid MA Driver's License; CDL Class A or B
- Requires Hoisting Engineer's License Class 1B and 2A.
- Requires one (1) to three (3) years of directly relevant experience.
- General knowledge equivalent to the completion of high school and specialized courses; and the ability to communicate basic project information to members of the public.
- Ability to work with a team or independently.
- Advanced-level skills using heavy motor equipment.
- OSHA 10 Hour Training is required by the end of the first year of employment.

Preferred Qualifications:

- CDL Tanker Endorsement or must have the ability to obtain in one year of employment
- Hoisting License Class 4E or must have the ability to obtain in one year of employment

How to Apply:

Please [upload your resume and cover letter via our application portal](#).

(<https://www.governmentjobs.com/careers/needhamma/jobs/4490607/heavy-motor-equipment-operator-hmeo-water-sewer-drains-division?pagetype=jobOpportunitiesJobs>)

Applications will be accepted on a rolling basis with the first round of review to begin for applications received by **11:59 PM on May 15, 2024**.

The Town of Needham is an Equal Opportunity Employer and is committed to fostering an inclusive and encouraging workplace. There shall be no discrimination on the basis of race, age, gender, national origin, disability, religion or belief, sexual orientation, marriage/civil partnership, pregnancy/maternity, veteran status, or any other protected class. We are an inclusive organization and actively promote equality of opportunity for all with the right mix of talent, skills, and potential. We welcome all applications from a wide range of candidates. Selection for roles will be based on individual merit alone.

The Town of Needham will endeavor to provide reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at tswanson@needhamma.gov.