Town of Milford - Water Distribution Crew Position

The Town of Milford is seeking a Water Distribution Crew member. Reporting to the Operations Manager, the Distribution Operator is responsible for a variety of labor duties such as assisting with pipeline repair and construction, digging holes, stocking, loading and unloading vehicles, cleaning equipment and facilities and other related duties in accordance with all safety guidelines.

Essential Functions

- Assists with the repair, construction and maintenance of the water distribution system.
- Assists with troubleshooting and diagnosing of repairs to system infrastructure.
- Stocks vehicles with necessary equipment and material.
- Cleans, organizes and maintains facilities, tools and equipment.
- Assists with the setting up of work zones for traffic control and promotes and practices a safe working environment.
- Operates a department vehicle on a daily basis.
- Performs specific position physical testing.
- Performs other duties as assigned.

Required Qualifications, Education, and Experience

• High School Diploma or GED with a minimum of six (6) months' experience in construction, water, or similar work environment. Must be familiar with materials, tools and equipment commonly used in a construction environment. Must have the ability to obtain a Grade I Drinking Water Operator License or higher certification within six (6) months of hire.

Preferred Qualifications, Education, and Experience

- Valid Class CDL-B or Mass Driver's License
- Backhoe License
- Water distribution or wastewater collection system experience.
- Bilingual in Portuguese and English or Spanish and English

Knowledge, Skills & Abilities

- Must have the ability to read and interpret street maps
- Must have the ability to communicate effectively both verbally and in writing, with customers, contractors, and governmental agencies as well as with colleagues.

Physical and Mental Job Requirements

Physical requirements include lifting/carrying up to 40 pounds frequently and 105 pounds occasionally; pushing a maximum force of 100 pounds; pulling a maximum force of 150 pounds. If assigned to work with concrete, physical requirements include lifting/carrying up to 40 pounds frequently and 80 pounds occasionally. If assigned to work with asphalt, physical requirements include lifting/carrying up to 50 pounds frequently and 105 pounds occasionally.

This position is subject to standing, sitting, walking, climbing, bending, crawling, squatting, kneeling and working in cramped and strained positions for long periods of time to perform job duties. Requires visual acuity, speech, and hearing.

Working conditions are primarily outside with frequent exposure to inclement weather; wastewater; mechanical, electrical, chemical and confined space hazards; offensive fumes; excessive noise; heavy traffic; deep excavations; and animals. May be required to comply with applicable regulations for personal protective equipment (PPE), including clearance for use of respiratory protection and other associated equipment.

Examples of Equipment appropriate for this position: Truck, Jack Hammer, Shoring Boards & Jacks, Whacker Tamp, Assorted Size Ladders, Water Trench Pump, Trench Pump Hose, Hammers, Pipe Clamps, Copper Tubing Rolls, Probe Bar, Maul & Other Hand Tools, Assorted Size Shovels; For Asphalt work: Ladder, Tack Oil Wand, Flat Nose Shovel, Asphalt Roller, Broom, Asphalt Shoot, Asphalt Rake.

- Mental requirements:
 - o Understand and apply routine verbal and/or written instructions
 - \circ $\,$ Understand and apply non-routine verbal and/or written instructions
 - o Organize actions to complete sequential and/or routine tasks
 - Organize and prioritize individual work schedule to manage multiple tasks and/or projects
 - o Make decisions that have an impact on the individual's work
 - o Communicate and exchange routine/basic information
 - Communicate and explain a variety of information
 - Memorization/concentration
 - Learning/knowledge retention
 - $\circ \quad \text{Emotional/behavioral self-regulation}$
 - o Interacting with others

Work Environment

• The functions of this role are conducted in a field environment.

Hours of Work

- This role is paid on an hourly basis.
- Typically, full-time employees work 40 hours during a Monday through Friday workweek. This union position requires work hours beyond the regular schedule such as days, nights, weekends, holidays, on-call, and rotating shifts.

Starting wage for this union position is Step 1, \$27.51 per hour.

Interested candidates should send a resume/cover letter to Kristin Melpignano at kmelpignano@townofmilford.com.