

Our Company

At Pennichuck, we specialize in the collection, storage, treatment, distribution, and sale of potable water, ensuring that our communities have access to safe and reliable water. With a strong presence in both regulated water utility operations and non-regulated water management services, we are at the forefront of water sustainability and innovation.

Why Pennichuck? Be a Part of Something Bigger. At Pennichuck, your work will directly impact the health and well-being of our communities. Join us in our mission to provide clean, safe, and reliable water services.

Join Our Team: We are looking for passionate and qualified candidates to join our team and contribute to our mission of delivering exceptional water services. If you are driven by a commitment to sustainability, innovation, and community service, Pennichuck is the place for you.

Water Treatment Operator

In this position, your primary responsibilities will include the operation, monitoring, controlling, maintaining, testing and troubleshooting of the water treatment processes at our plants, booster and well stations and/or water storage facilities. Your duties will include but are not limited to the following:

- Operate, monitor, control, test and troubleshoot the water treatment process at the Nashua Water Treatment Plant, a 24/7/365 operation.
- Travel assigned routes to perform routine inspection, calibration, sample collection and maintenance duties on booster stations, well stations and/or storage facilities and equipment to ensure the water systems remain working efficiently and within established standards of operation.
- Perform a variety of standardized testing and analysis to ensure optimal water quality and compliance with federal and state regulations and general water quality goals
- Travel to, inspect and maintain assigned storage tanks, dams or intake structures.

Qualifications:

Operator II - Requirements (\$35.78/hour*)

- NHDES Treatment Operator Certification I
- Two years of successful operator service and deemed as fully qualified by means of training, experience, and knowledge
- First Aid Training within 12 months of hire.
- OSHA 10 Hour Card within 12 months of hire.
- Valid state driver's license in good standing.
- Ability to work a rotating shift schedule.

Operator III - (\$41.28/hour*) - eligible for consideration after two years at Pennichuck and with additional requirements:

- NHDES Treatment Operator Certification II
- Three total years of successful experience (at least two of which at Pennichuck) and deemed as fully qualified by means of training, experience, and knowledge.
- First Aid Training

*Water Treatment Plant employees scheduled to work on shifts other than first shift on weekdays (first, second, and third shift on weekends) will be paid a shift differential of \$3.52 per hour.

What We Offer:

- A robust total rewards package which includes vacation and sick time, multiple health insurance options, company-paid dental insurance, a 401K plan with company 3% match, and a fully company-funded pension plan.
- Opportunities for professional growth and development.
- A supportive and inclusive work culture.

Apply Today: Are you ready to make a difference? Apply now and become a part of the team! Please visit <https://pennichuck.com/about-us/career-opportunities/> to apply.