



Open Date: June 30th, 2025

Close Date: December 31st, 2025 (or until filled)

Department: Finishing

Job Title: Wastewater Operator

Hours: Monday- Friday 11pm -7:30am

OMG Inc. is a leading manufacturer of fastening products and technologies for the commercial roofing and construction industries worldwide. Headquartered in western Massachusetts, OMG is an equal-opportunity employer prioritizing the safety of our employees and customers. The company values integrity, teamwork, diversity, trust, respect, commitment, and a passion for excellence. OMG is a global company operating manufacturing facilities in Massachusetts, Illinois, and Minnesota.

Position Overview

OMG currently operates in two Divisions: OMG Roofing Products and FastenMaster®. OMG Roofing Products is a leading global manufacturer and supplier of value-added components for the commercial roofing industry. The FastenMaster Division manufactures and markets innovative, premium quality wood-to-wood fasteners that are engineered to enable professional contractors to complete building projects safer, faster, and easier. The Wastewater Operator oversees the daily operation of our wastewater treatment operation. This operation is part of the Electrocoat process in our Finishing Department. This key position will be detail-oriented, thorough, organized, and can multi-task.

Position Responsibilities

- Promote Safety as the Number One Priority of all OMG employees.
- Troubleshoot, maintain and optimize the treatment process.
- Guarantee use of and train appropriate safety procedures.
- Perform jar test procedures and operate hydraulic filter presses.
- Precipitate metals from wastewater using coagulants, flocculants, and pH adjustment.
- Manage solid waste and prep DOT containers for shipment.
- Organize and track inventory of wastewater chemicals.
- Ensure compliance with DEP Discharge Permit.
- Perform other tasks as assigned.

Position Requirements

- High School diploma or equivalent.



- Grade 2 Industrial Wastewater Operator Certification (required) (Gr 3I preferred).
- Strong analytical, mathematical, organizational, and communication skills.
- Proven ability to troubleshoot manufacturing equipment both electronically and mechanically.
- Capable of overcoming obstacles and completing assignments in a timely manner.
- Strong working knowledge of industrial controls and instrumentation preferred.
- Team-oriented approach with a desire to work in a hands-on capacity.
- Positive attitude, good judgment, and excellent time management skills.
- Positive can-do attitude.

Physical Requirements

- Ability to work in high-noise areas and wear appropriate hearing protection devices.
- Manual material handling involving the need to grip, squeeze, and pinch.
- The position requires the ability to regularly stand for long periods of time.
- Ability to walk, stand, stoop, kneel, crouch, crawl, use hands to handle, or feel objects, tools, or controls, reach with hands and arms, climb or balance; and regularly lift/push/pull/carry up to 50 pounds.

Must be able to complete all essential job functions listed in the position responsibilities, with or without reasonable accommodation.

Company Benefits

- Robust Safety Team to prioritize your safety
- Diversity, Equity & Inclusion Council promotes an inclusive environment where all employees feel valued, respected, and heard
- Medical, Dental, Vision coverage
- Life Insurance, Short Term and Long Term Disability, etc.
- 401(k) and Roth IRA options, with company match, after 30 days
- Paid Holidays – no waiting period
- Multiple Bonus Opportunities, such as referrals and new hires
- Tuition Reimbursement
- Wellness Membership Reimbursement
- On Site Yoga, Massage & Fitness Training
- Career Advancement Opportunities
- Employee Recognition Programs
- Summer BBQ's, Transparent Communication, Health & Wellness Challenges, and many other Employee Events



- Financial Wellness Program
- Raffles, OMG gear, prizes... and more!

To Apply:

Visit OMG's Career Page <https://www.omginc.com/your-career> or send a resume to omg_talentacquisition@omginc.com