

**Environmental Engineer – Capital Replacement Program**  
*Kingston, NY*



NEIWPCC is seeking a full-time Environmental Engineer to assist in managing the assessment, replacement, and maintenance of certain wastewater treatment infrastructure that is required to be installed and maintained in the New York City water supply watershed.

**What You'll Do**

As a NEIWPCC Environmental Engineer, you will perform site inspections, meet with wastewater treatment plant owners, review contract documents and scopes of work for eligible projects, and coordinate with compliance staff. You will be responsible for preparing and reviewing internal and external progress reports pursuant to the Filtration Avoidance Determination (FAD), Memorandum of Agreement, and other Agency requirements. You will also be responsible for managing multiple databases for tracking and monitoring program accomplishments, contract budgets, project coordination, payments, and related documentation.

**What You Bring / Preferred Qualifications**

The successful candidate will have a passion and interest in preserving and advancing water quality. Ideally the candidate will have a bachelor's degree in environmental or civil engineering, or related field and seven years of related experience; knowledge of and experience with the State Pollutant Discharge Elimination System (SPDES) permit program inspection processes, operation of wastewater treatment utilities and facility reconstruction, and experience collaborating with a broad range of stakeholders in implementing environmental programs. Excellent computer skills, including word processing and spreadsheets, effective verbal and written communication skills, the ability to perform basic statistical analysis, and the possession of a professional engineer's license and current registration from a State or Territory of the United States are valued. Candidates with alternative qualifications or who have taken a less traditional career path may be considered if an aptitude for success and a strong willingness to learn is clearly apparent.

**Logistics**

This full-time NEIWPCC position will work 7.5 hours per day and is based in the New York City Department of Environmental Protection office located in Kingston, NY. Duties will be performed largely in an office setting with occasional travel, for which a valid driver's license and private means of transportation is required. After six months of employment, this position may be eligible for a partial telework schedule for office-based duties, subject to approval and determined by program and office needs. Proof of COVID-19 vaccination required.

**Benefits**

NEIWPCC offers a comprehensive benefits package for eligible employees. NEIWPCC pays 75% of premiums for health/dental/vision coverage, contributes 10% of annual base salary to employee retirement plans, provides 15 paid vacation days per fiscal year in addition to paid state holidays and paid volunteer leave, 15 paid sick days, and offers tuition reimbursement and professional development support. NEIWPCC is a qualified employer for the Public Service Student Loan Forgiveness program.

**Salary**

Anticipated annual salary range is \$61,000 to \$90,000.

**To Apply**

Submit cover letter, resume, and a brief writing sample by email to [jobs@neiwppcc.org](mailto:jobs@neiwppcc.org) by August 6, 2023. Please reference #23-NYC-CRP-DEP-001 in the email subject line. Accepting applications until the position is filled.

A full position description and benefits listing may be viewed at: <https://neiwppcc.org/about-us/careers>.



### **About NEIWPCC**

NEIWPCC is a regional commission that helps the states of the Northeast preserve and advance water quality. We engage and convene water quality professionals and other interested parties from New England and New York to collaborate on water, wastewater, and environmental science challenges across shared regions, ecosystems, and areas of expertise. Our mission is to advance clean water in the Northeast through collaboration with, and service to, our member states.

### **NEIWPCC's Diversity Commitment**

NEIWPCC is committed to fostering, cultivating, and preserving a culture of diversity, equity and inclusion. NEIWPCC is an equal opportunity employer, and will not discriminate against any employee or applicant for employment because of their race, color, creed, religion, national origin, gender, sexual orientation, gender identification, marital status, physical and mental disability, ancestry, genetic information, age, political or union affiliation, pregnancy or related medical conditions, military service or application for military service, veteran status, or any other status or classification protected by applicable law. Physical or mental disabilities will be considered only as they may relate to the candidate's ability to fulfill bona fide job requirements. This policy refers to all personnel practices including employee recruiting, hiring, transfers, promotions, training, disciplining, terminating and all other conditions. Read more about NEIWPCC's commitment to diversity here: <https://neiwpc.org/about-us/diversity-equity-and-inclusion/>.