

# Department of Public Works

## Open Position

04/12/2023

### **Truck Driver, Operator/Pipefitter (unlicensed)**

- **Rate of pay \$27.01 per hour**
  - (Rate is subject to change as per subsequent AFSCME agreement or amendments)
  - Probationary rates subject to licensure step increases
  - Clothing/ safety allowance
  - Paid holidays
  - Annual OT rate **double time** Nov 1- March 31
  - Double time rate applies for all call backs or scheduled work; Call backs pay a 4 hour minimum
  - Percentage of health insurance covered
- **Hours of work**
  - (7:00 AM to 3:00 PM)
- **Work week/shift Monday thru Friday.**
- **Detailed Job Description**
  - click **here** for full job description

**Requirements:** (possess **or obtain** within 12 Months of hire)

- CDL – B with Tanker Exclusion
  - Hoisting Engineers Licenses
  - Drinking Water License (T1 & D1)
  - Subject to FMCSA Clearinghouse regulations
- **Open until filled**

Forward applications and resume to [hrsupport@bellinghamma.org](mailto:hrsupport@bellinghamma.org)

aa/eo employer

## **Job Description Town of Bellingham**

**Truck Driver, Operator/ Pipefitter (unlicensed)** Department of Public Works

### **General Description:**

The primary responsibilities of the person holding this position will be to perform manual construction labor and pipefitting, operate various sizes of trucks, sanders, snow plows, loaders, backhoes, and other construction equipment for which the person is licensed, on various public works projects, under the direct supervision of the DPW management staff.

In addition, the employee will assist the Mechanics, Facilities Operators, Sweeper Operator when directed to do so by the DPW management staff.

### **Illustrative Duties:**

#### **Perform tasks such as but not limited to:**

- Water Main, Meter and Service: installation, replacement, reading, trouble shooting, tapping, leak repair, leak location, pipe location, etc.
- Road, shoulder and Town land area brush and tree removal, tree cutting and chipping
- Earth moving and grading
- Road Construction and improvements work
- Snow removal, and application of snow and ice control chemicals and sand
- Drain and Sewer, Pipe and Structure: cleaning, installation, replacement, improving, location marking, inspection, etc.
- Painting and carpentry work items at DPW facilities, and on sidewalks and streets
- Manual and power sweeping of DPW facilities, sidewalks and streets
- Cemetery work such as grave excavation and backfill, niche interment, setting niche doors, markers and monuments, and such additional cemetery related work as and any other task as directed by the DPW management staff
- Landscaping work such as mowing, planting, weed cutting and weed pulling.
- Perform various other similar tasks on a specialty basis on private property, and other Town of Bellingham owned properties.

**Wages, Vacations, Holidays:** Set by the AFSCME contract.

It is the policy of the Town of Bellingham to insure non-discrimination and equal opportunity in all of its employment decisions. All Town employees and job applicants shall be treated, and decisions about their employment will be made, without regard to their race, color, ethnicity, religion, gender, age, marital status, national origin, veteran status, sexual orientation, or physical or mental disability.

### **New Hire**

#### **Minimum Qualifications - Requirements:**

- Experience in public works construction, maintenance, and operations related to roadways, water, sewer and drainage systems.

- Possess when hired **or achieve before the end of the 365 day probation period:**
  - Commercial Driver's License (CDL)
    - Class B or higher
    - Tanker Exclusion
  - Hoisting Engineers License
    - Grade 1B (Crane on Service Truck & Forklift) or higher,
    - Grade 2A (Loader, Backhoe & Excavator) or higher, and
    - Grade 4E (Catch Basin Truck)
    - Grade 4G (Special Mower)
  - Massachusetts Drinking Water Operators Treatment License T1 or pass T1 exam
  - Massachusetts Drinking Water Operators Distribution License D1 or pass D1 exam

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### **New Hire**

- 1. Criminal Offense Record Inquire will be requested and completed on applicants with a form requiring signature for permission to run the CORI required prior to any interviews.**
- 2. This is a position that requires physical labor. Candidates (new hire) will be required to pass a physical exam prior to the start of employment.**

### **Physical Capabilities:**

- Must be able to perform public works construction labor, climb ladders, to enter vehicle cabs, and be able to negotiate uneven ground.
    - Able to lift 100 pounds from ground to waist height and hold for 10 seconds.
    - Able to lift 20 pounds from the ground to hold over shoulder height for 10 seconds.
    - Must be able to lift and use laborer's tools such as shovels, bars, picks, brooms, jack hammers, pavement breakers, and other typical laborer's tools.
    - Read written work orders and write notes detailing work order tasks completed.
- 3. Probationary employees shall be paid a salary based on the following level of licensure:**
    - 85% of non-probationary staff position if individual possess no licenses
    - Salary will increase by the percentages noted below as licenses are obtained
      - 4% for Drinking Water Operators Treatment License T1 Operator in Training
      - 4% for Drinking Water Operators Distribution License D1 Operator in Training
      - 3% for Commercial Driver's License (CDL) (Class B or higher w/Tanker Exclusion)
      - 1% for each grade 1B, 2A, 4E, 4G of Hoisting Engineers License

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