



Town of Yarmouth Job Posting

Posting Date: July 18, 2025
Job Title: Field Supervisor
Department/ Division: Public Works / Water Division
Union Affiliation: SEIU Unit A
Status: Full-time
Pay Grade: 12
Hours Per Week: 40
Pay Rate: Starting \$36.30 per hour, plus benefits

ESSENTIAL FUNCTIONS:

The Town of Yarmouth is searching for a Field Supervisor to join their Public Works team!

Works under the general direction of the Water & Wastewater Superintendent. Performs work functions of a diverse nature requiring the ability to exercise some independent judgment in the administration, operation, and maintenance of the water distribution system.

Supervises the day-to-day operations of the field operations of the Water Division including the maintenance and repair of: water mains and valves, fire hydrants, customer services. Oversees water main and service repairs, hydrant maintenance, water meter installation and troubleshooting, cross connection control program, backflow device testing, water main flushing.

Assists the Superintendent in the planning, organization, scheduling and completion of longer term and short term water distribution system repairs and maintenance and improvements.

Prepares preliminary plans and specifications for work to be performed on the distribution system; discusses with Superintendent; may prepare cost estimates and final specifications.

Supervises the construction of extensions to the water distribution system and the installation of underground structures related thereto; directs excavation projects and the back filling of excavations.

Supervises and/or conducts water system maintenance projects, including the repair of old water mains; supervises and/or performs the installation of water services.

Investigates complaints by water users; ensures that problems are corrected and resolved. Assures that work is performed correctly and efficiently and that proper safety precautions are followed for the protection of the work crew and the public.

Supervises major water projects such as laying or relaying water mains, water service connections, etc. Supervises contractors engaged in related work.

Maintains various records, reports and daily logs of water projects; maintains inventory and orders supplies and safety equipment for employees.

Supports the goals of the Department of Public Works and the Town of Yarmouth through creative problem solving, decision making, a commitment to customer service, and by taking initiative to improve the Water Division.

Provides instruction and mentoring to subordinate employees and input on performance evaluations.



Performs similar or related work as required or as situation dictates

RECOMMENDED MINIMUM QUALIFICATIONS:

Education and Experience:

High school diploma or equivalent; and at least three years of progressively responsible experience in the operation and maintenance of town water facilities; or any equivalent combination of education and experience

Massachusetts Class A motor vehicle operator's license is required.

Massachusetts Class 2A Hoisting Engineer license is required.

Massachusetts Grade III Water Distribution License is required.

Must be able to serve as a MassDEP Primary Operator for Distribution

Knowledge, Ability and Skill:

Physical Requirements:

Moderate to strenuous physical effort generally demanded. Incumbent must have excellent eye sight and hearing well within normal ranges and the ability to distinguish colors. Work may require employee to traverse rough or uneven territory. Frequently required to stoop, bend, squat, kneel and work in cramped quarters. Frequently required to lift heavy objects. Incumbent is required to stand, walk, use hands to handle, feel or operate objects, tools, or controls, and reach with hands and arms

APPLICATION PROCEDURE:

Please complete an employment application form. (Current employees are not required to complete an employment application form). Submit completed employment application form, resume and cover letter to humanresources@yarmouth.ma.us with “**Field Supervisor - Water**” in the subject line and include your full name, address, phone number and email address on the cover letter and resume. Applications received prior to July 29, 2025 will receive preference.

The Town of Yarmouth is an Affirmative Action/Equal Opportunity Employer/Disabled/Veterans/M/F. We encourage Veterans and those with Disabilities to apply. Applications are reviewed confidentially. Applicants that require accommodation in the job application process are encouraged to contact us at (508) 398-2231 x1274 or email humanresources@yarmouth.ma.us for assistance.