

## **Environmental Health & Safety (EH&S) Specialist**

### **Department of Public Works & Facilities**

The **Town of Natick** is seeking a motivated and knowledgeable **Environmental Health & Safety (EH&S) Specialist** to join the Department of Public Works & Facilities. This is an exciting opportunity for a safety professional who is passionate about protecting employees, promoting a strong culture of safety, and supporting environmental compliance across municipal operations.

The EH&S Specialist will play a key role in developing and maintaining effective workplace safety programs, coordinating regulatory training and compliance activities, conducting inspections and accident investigations, and partnering with Town departments to identify risks and implement practical solutions.

If you are a proactive safety professional who enjoys working with people, solving problems, and making a meaningful impact in a community, we encourage you to apply!

#### **Key Responsibilities:**

- Coordinate DLS/OSHA training and regulatory compliance programs.
- Develop and implement workplace safety policies, programs, and training.
- Conduct safety inspections, hazard assessments, and accident/incident investigations; recommend corrective actions.
- Monitor safety practices and promote continuous improvement and a proactive safety culture.
- Collaborate with Town departments and employees to identify hazards and implement practical solutions.
- Serve as a liaison with regulatory agencies and safety partners.
- Support environmental compliance and maintain required safety and compliance records.
- Stay current on applicable OSHA, DLS, MassDEP, EPA, and other regulatory requirements.
- Perform other related duties as assigned.

#### **Qualifications:**

- Bachelor's degree in Safety, Industrial Hygiene, Environmental Science, or a related field; equivalent experience may be considered.
- 1+ year of EH&S, safety, or regulatory compliance experience, preferably in a related setting.
- Working knowledge of OSHA, Massachusetts DLS, MassDEP, and EPA regulations.

- Experience with safety programs, inspections, hazard assessments, and accident/incident investigations.
- Strong communication, organizational, analytical, and interpersonal skills.
- Ability to interpret regulations and effectively communicate requirements to employees at all levels.
- Ability to work independently and collaboratively with departments, employees, and regulatory agencies.
- ASP, CSP, or other relevant professional certification preferred.

### **Compensation & Benefits:**

The Town of Natick offers a comprehensive and competitive municipal benefits package designed to support the health, financial security, and professional growth of its employees. Benefits include:

- Participation in the Massachusetts Public Employee Retirement System
- 13 paid holidays
- Medical and dental insurance
- Employee Assistance Program (EAP)
- Educational assistance and professional development opportunities
- Additional valuable employee benefits and programs

This is a union-represented position covered by the DPW Supervisors and Administrators Association (Local 272) collective bargaining agreement. The applicable union contract and benefits information are available on the Town of Natick website <https://www.natickma.gov/250/Human-Resources>. The FY2027 Pay Grade C11 salary range is \$61,335 – \$73,300 annually with step increases outlined in the union agreement.

A complete job description for the EH&S Specialist position is available upon request.

### **How to apply:**

Interested candidates should submit one combined pdf document that includes a cover letter and resume with a file name (last name, job title applying, Natick) to [hr@natickma.org](mailto:hr@natickma.org) or to the Director of Human Resources, Town of Natick, 13 East Central Street, Natick, MA 01760.

**EOE**