

Site Superintendent Excavation, Shoring & Drilled Foundations

Eastern Massachusetts jobsites · Equipment yard in Millis, MA · Home every night

Earth Support Corp is a growing Massachusetts earth-support contractor. We drill caissons and piers, build support of excavation (soldier piles and lagging, sheet piling, soil nails) and run the excavation that goes with it, on public and private work. We need a hands-on superintendent who is at home in the dirt and can run a site from layout to final grade.

WHAT YOU'LL DO

- Lay out and run grades: set and check grade with laser and GPS, read civil and structural plans
- Run excavation and dig-outs: cut to subgrade, manage unsuitable soils, backfill and compaction
- Build support of excavation: soldier piles and lagging, sheet piling, soil nails, trench protection
- Run drilled caisson and pier work: locations and elevations, cages, anchor-bolt templates, concrete pours, spoils
- Plan the work, order materials ahead, run a small crew and equipment
- Keep excavations safe (competent person), coordinate with Dig Safe, GCs, inspectors and engineers; keep daily reports

WHAT WE'RE LOOKING FOR

- Extensive hands-on sitework experience (typically 20+ years) or equivalent
- Strong with grades, layout and excavation; shoring / earth-support experience a big plus
- Drilling or deep-foundation experience a plus, not required
- Massachusetts hoisting license, 2A (1B/1C a plus)
- OSHA 30 and excavation competent-person training (or willing to get them)
- CDL, drainage/site utility and prevailing-wage experience helpful

WHAT WE OFFER

\$120,000 – \$140,000+ depending on experience, paid year-round (no winter layoff)

Take-home truck · Performance bonus · Real say in how the job is run

Full-time, 3–4 day or seasonal schedules considered · Veterans encouraged to apply

To apply, call or text **Derek Snow, (617) 712-8391**
or email **derek@earthsupportcorp.com**. No résumé needed to start the conversation.

Applications reviewed as received; posting open through November 15, 2026. Earth Support Corp is an equal opportunity employer.
earthsupportcorp.com · 56 Broad St STE 32686, Boston, MA 02109